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Bridgetown Holdings Ltd

MODERN SLAVERY STATEMENT

Revision Date: 19/11/2024

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1. MODERN SLAVERY POLICY

Our commitment to understanding and mitigating modern slavery risks is reflected in our Modern Slavery Policy. In compliance with the Modern Slavery Act 2015 and as part of our ongoing corporate social responsibility, Bridgetown Holdings Ltd. is dedicated to conducting its business ethically, transparently and with integrity. We ensure that there is no modern slavery within our own business or within our supply chain.

Our Policy will be reviewed annually or sooner if there are significant changes in our business practices, regulatory requirements, or if new risks are identified. The Board of Directors retains overall responsibility for ensuring that the Policy is compliant with legal and ethical standards. John Kelly (Director) remains responsible for the day-to-day implementation of the Policy and overseeing its effectiveness.

2. ORGANISATION STRUCTURE AND SUPPLY CHAIN

Bridgetown Holdings is a holding company for group investments. The principle activity of the Group in the year was that of civil engineering. Bridgetown Holdings is a parent of three companies, along with Bridgetown Holdings, each are committed to ethical trading and have a zero tolerance for modern slavery. In 2023/24 Bridgetown Holdings Ltd supply chain remained very limited. Key suppliers mainly relate to professional services such as auditors & accountants. All our operations and activities are UK based. We will continue to monitor our supply chain and activities to ensure that modern slavery risks are minimized and that we only partner with suppliers who uphold our standards of integrity and responsibility.

3. DUE DILIGENCE & RISK ASSESSMENT

We aim to reduce the risk of modern slavery by:

- Communicating our Modern Slavery Policy to all staff and reinforcing it's importance.
- Include in our supplier set up process a review of their own Modern Slavery and Human Trafficking policy.
- Requesting Suppliers and to provide evidence of their own policies and compliance as appropriate.
- Understanding that Modern Slavery risks continue to evolve; we cannot stand still on this issue.
- Monitoring potential risk in our own business and supply chains.

We take our policy and the underlying principles very seriously. We will not work with suppliers who are unwilling to confirm compliance with the Modern Slavery Act. If a supplier fails to make necessary improvements, we will take appropriate action, including reconsidering our business relationship with them.

4. MEASURING EFFECTIVENESS

Bridgetown Holdings Ltd assesses itself as a low risk organisation, and to date we have not identified any modern slavery or human trafficking within the financial year within the company or within our supply chain. Throughout 2023/24 we will continue to monitor and work with suppliers on compliance. Our current processes are felt to be effective however we will continue to educate staff about what modern slavery may look like in the UK as the risk, and our understanding of the risk continues to grow. It also enables employees to have an understanding of modern slavery outside the workplace and to spot the signs.

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5. TRAINING

All new staff are trained in our Policy and processes as part of their induction. Staff involved in monitoring the supply chain receive further training within their department. Updates to policy and training are issued to all staff as they occur.

6. SIGN OFF

This statement covers the period 1st June 2023 to 31st May 2024. It was approved by the Board of Directors 19th November 2024 and signed by the Director John Kelly on behalf of the Board on the same day.

Signed;

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